

The 3rd Global Leadership Camp for Visually Impaired people

Information and call for candidates

IBF Foundation

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I. Leadership Camp

The 3rd Global Leadership Camp for VI people, aims to improve and promote changes in the social environment surrounding visually impaired people in each country by identifying and developing future leaders among visually impaired people.

During the Global Leadership Camp, participants will learn and acquire the qualities and skills necessary for visually impaired people to become leaders through lectures, hands-on workshops, guest speaker sessions and visits to organisations, and create an action plan to achieve the goals they want to achieve using their own leadership skills.

IBF Foundation is proud to open the call for candidates for the 3rd Global Leadership Camp for VI people.

Please be aware that all candidates will be reviewed and rated. We can only review complete applications received before the deadline and in line with the conditions outlined in these guidelines.

II. Eligibility of candidates

In order to be eligible, candidates must:

- be able to communicate and discuss in English;
- be IT literate;
- have prior leadership experience or have something they would like to achieve through leadership;
- be able to travel to Tokyo (Japan) by her/himself;
- be a visually impaired person;
- be able to apply for a visa to enter Japan (if needed);
 - A visa invitation letter will be issued.
- be between 18 (or legally adult) and 40 years of age.

III. Evaluation Points

Candidates with prior leadership experience and/or candidates who have something to achieve through leadership.

Key performance factors to be reviewed are:

1. Previous experience with leadership.
2. Motivation letter



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3. IT and English communication skills.
4. Expected results.

IV. Date and Place of the Leadership Camp

The Global Leadership Camp for VI people, will take place from Friday March 13th, 2026 (arrival in the afternoon), to Thursday March 19th, 2026 (departure in the afternoon).

Tokyo (Japan) will be the host city of the event.

All participants will be accommodated at a hotel in Tokyo.

V. Activity Programme of the Camp

In this Global Leadership Camp, participants will enjoy lectures, guest speaker sessions, group discussions and site visits, among other activities. A detailed programme and schedule of the camp will be shared with participants prior to the camp.

VI. Financial conditions

IBF Foundation will fully cover the following expenses of the participants (selected candidates):

- International travel expenses (i.e. economy class air ticket) from the nearest airport to the participant's house to Tokyo (Japan) *If a participant travels to Tokyo by train, IBF Foundation will cover the travel expense from the main train station to a main train station in Tokyo.
- Local transportation in Tokyo.
- Full-board accommodation.

Participants will not have to pay anything to be part of this camp. There is no entry fee cost.

*Expenses for visa acquisition will NOT be covered by IBF Foundation.

VII. Timelines

The call for candidates is open from **25th December 2025** at 9 am (GMT) until **22nd January 2026** at 12:00 pm (GMT). During this period the IBF Foundation team will be available to answer questions related to the application process.

Successful applicants will be informed of the results of the selection process no later than **30th January 2026**.

VIII. Review and selection process

The review of the submitted candidates will be undertaken by IBF Foundation. To be considered for this Global Leadership Camp, proposals must be submitted on the official application form. Applications with missing documentation will not be eligible and will not be reviewed.

Process:

- Candidates' information will be evaluated,



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- Candidates who progress to a second stage will have an online interview. The dates for the interview will be 26th, 27th and 28th January, 2026.
- A final list of accepted candidates will be announced.

IX. Document Checklist

Make sure you provide all documents below when submitting your application.

If any of the mandatory documents are missing after the deadline, the application will not be considered.

- Global Leadership Camp for VI people, application form, fully completed.
- CV of the candidate.
- Motivation letter. Please describe what you would like to achieve with your leadership. Be sure to include the following points in your description: the areas in which you want to work, your specific goals, current challenges, your past leadership experience and how this will help you to realise them, and why you feel you should be selected to take part in the camp.
- (Highly recommended) Recommendation letter from the VI organization which is endorsing the candidate, with the signature of the responsible person. This letter should be written in English.

X. Submission of applications

Please make sure your complete project proposal reaches us before 20th January 2026 at 12:00 pm (GMT) via email to:

info@ibf-foundation.football

Title the email in the following way: Application for Global Leadership Camp for VI people.

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